



<b>Position Title:</b>	<b>Labourer</b>
Reports To:	Operations Supervisor
Department:	Public Works
Status:	Full-Time
Revision Date:	March 21, 2025

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### **JOB PURPOSE**

This unionized position involves performing a variety of physical labor tasks essential for the maintenance and enhancement of municipal infrastructure and public spaces. Responsibilities include operating tools and machinery, managing workload priorities, and maintaining a clean and safe work environment that are assigned by the Operations Supervisor.

### **SPECIFIC ACCOUNTABILITIES**

- Perform all manual duties required.
- Operate and utilize power tools, lawn mowers, hand tools, power saws, and small equipment.
- Provide support during team member absences or period of increased workload to ensure continuity of operations.
- Flagging and traffic control operations
- Cold patching
- Hydrant clearing and sign repairs
- Housekeeping of the shop
- Cleaning the vehicles and equipment
- Tree trimming
- Encourage and promote attitudes toward safe and responsible work practices and in all cases the standards of the Occupational Health and Safety Act must be met or exceeded.
- Undertake water meter repairs.
- Perform other duties and tasks assigned by the Operations Supervisor or Director of Operations.

### **KNOWLEDGE, SKILLS & TECHNICAL ABILITIES**

- Familiarity with workplace safety standards and regulations related to handling equipment and power tools.
- Ability to perform strenuous tasks and lift heavy objects.
- Ability to work collaboratively with a team or independently.
- Proficiency in understanding and following instructions, as well as effectively communicating with team members and supervisors.
- Ability to be flexible in adjusting to varied tasks and work conditions, including working outdoors in different weather conditions.

### **WORKPLACE REQUIREMENTS & CONDITIONS**

- High School Diploma
- Minimum of 2 years' experience working with power tools and other equipment.
- Ability to work outside in different weather conditions including extreme cold and heat.
- May encounter hazardous and toxic substances, must implement appropriate precautions to safeguard their eyes, nose and skin against irritation and infection.



- Execution of tasks that can lead to physical fatigue, either through nearly continuous light exertion or frequent intermittent periods of moderate physical effort.
- Ability and willingness to obtain the Twinrix vaccine prior to employment, if not already completed.

#### **RELATIONSHIPS**

- **Internal:** Employees of the Public Works department.
- **External:** Daily contact with the public.

#### **RATE OF PAY**

- \$26.72 Hourly – Job Classification 06

#### **UNION**

- United Steelworkers